

**SNAPSHOT REPORT – PART A
FIRST NATION ORGANIZATIONS**

Draft of February 22, 2019

1A. EXECUTIVE SUMMARY

Preliminary analysis identifies limited offerings of First Nation governance capacity building courses (that are offered by BC First Nations organizations) in several areas of public administration, such as: Human Resources; Planning; Communications, Policy Development, Management and Leadership Skills.

Some areas, such as land management, tax administration, and financial management, have greater educational offerings as well as several organizations that support capacity building.

1B. INTRODUCTION

This report is a summary of governance capacity building activities that are specific to First Nations Governments and/or the First Nation Public Service in British Columbia. The following information summary is the first part of a two-part report (Part A and B). The information contained within is based on an initial review of **publicly available information on organizational websites**.

The attached Matrix (Section 2) and accompanying Summary (Section 3) are not exhaustive, and they do not list every program or initiative. It is intended to be a first look at offerings in BC that are delivered by either First Nation organizations directly, or indirectly. There are likely additional educational offerings and programs for administrators that are not offered by a First Nation specific organization. Part B of this report will look at these offerings.

In the Matrix (pages 2-5) the governance capacity building programs have been loosely categorized as belonging to specific areas of First Nations administration, such as: Lands Management; Financial Standards; Tax Administration; Human Resources; Policy Development & General Planning; Public Leadership & Management Skills; Economic Development; and, Other.

To guide the reader through the summary portion of the report (Section 3, pages 6-16), it has been organized by grouping First Nations institutions as follows: (A) Financial; (B) Accredited Education Programs by First Nations organizations³; (D) Province-wide organizations; (E) Economic Development and Trusts; (F) Lands Management and Infrastructure; (G) Health and Education; and (H) Other, or Unique.⁴

³ Additional research required in this area.

⁴ First Nations Child and Family Service Agencies websites are not included because they went beyond the scope of this report.

2. MATRIX: FIRST NATION SPECIFIC GOVERNANCE CAPACITY BUILDING PROGRAMS IN BC

Organization	Economic Dev.	Lands Mgmt.	Financial	Tax Admin.	Human Resource	Policy Devt., Planning	Leadership, Mgmt Skills.	Other
Financial								
AFOA, AFOA-BC			Certification program, ladders into ACAF by CPA				Two short certification programs. One exec. Intensive.	Conferences, workshops.
Financial Mgmt. Board			Workshops; Certifications			Policy support for financial standards		
First Nations Tax Commission				See Tulo below		Policy support for tax admin.		
First Nations Finance Authority			Capital planning advice and services					
Tax administrators Assoc.				Certification, annual conference				
Accredited Education Programs								
Tulo Centre	Program in Applied Economics (listed below)	Program in Lands Mgmt (listed below)		Program in Tax Admin.				
Province Wide Orgs								
AFN-BC	Workshops; Economic Black-book sessions							Advocacy; conferences; Governance Reports
Organization And Page No.	Economic Dev.	Lands Mgmt.	Financial	Tax Admin.	Human Resource	Policy Devt., Planning	Leadership, Mgmt Skills.	Other
UBCIC		Lands research workshops						Workshops & training on Specific Claims Research
First Nations Summit & FNPSS					Human Resources Workshop	Policy Workshop		Advocacy; conferences
Economic Development								
New Relationship Trust	Economic Development & Capacity building funding					Tribal Council policy devt. initiative; Case Studies in CCP		Funding streams. Best practices; Proposed
First Nations Major Projects Coalition	Advice and services related to Major Projects		Options for financial benefits for major projects			Some planning support		Services that support First Nations in Major Project Negotiations
First Nations Energy and Mining Council	Sector specific workshops							
First Nations Forestry Council	Sector specific workshops							Sector specific;



Organization	Economic Dev.	Lands Mgmt.	Financial	Tax Admin.	Human Resource	Policy, Planning	Leadership, Mgmt. Skills.	Other
								training in field.
Lands Mgmt. and Infrastructure								
LAB & First Nations Land Mgmt. Resource Centre		Support for FNLMMA. Numerous workshops. Advice. Mini-courses						
First Nations Housing and Infrastructure Council								Engagement activities and conference.
NALMA, and BC-ALMA		Lands Mgmt. Certification with some transferable credits. Workshops.						
Health and Education								
First Nations Health Authority						Planning for health initiatives.		Workshops, planning, funding.
First Nations Education Steering Committee								Workshops, Conferences, Curriculum dev.
First Nations Schools Association								School certifications Workshops
Organization	Economic Dev.	Lands Mgmt.	Financial	Tax Admin.	Human Resource	Policy, Planning	LeadershipMgmt. Skills.	Other
Other/Unique								
First Nation Emergency Services Society		Emergency services training and relevant areas				Training: fire department administration training	Training: fire protection leadership governance	Training for people pursuing a career in emergency services.
First Nation Technology Council	Training for technology sector	GIS mapping courses						Technology training.
CFN-GBI	Engagement activities; stewardship.	Steward Training Program with VIU Technical						Steward Training Program with VIU Technical
The Centre for First Nations Governance						Workshop	Workshop, mentoring, multi-year support.	Governance research project with Carleton.
First Nations Information Governance Centre						Data gathering initiatives.		Fundamentals of OCAP (see page xx).

First Peoples Cultural Council						Monitoring of status of Aboriginal languages.		Funding and programs for Language, Arts and Culture
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3. SUMMARY OF CAPACITY BUILDING ACTIVITIES

3A. Financial Organizations

AFOA and BC AFOA

AFOA is an independent non-profit organization dedicated to helping Indigenous people better manage and govern their communities through enhanced financial and management practices. There is a national organization as well as a BC organization.

National AFOA

Staff: 15

Board: 9

Capacity Building: 3 certifications, courses, tool-kits, templates, conferences, a la carte workshops.

Clientele: First Nations administrators across Canada

The AFOA has several certification programs. These are: (1) Certified Aboriginal Financial Manager Designation (CAFM); (2) Certified Aboriginal Professional Administrator; and, (3) The Certified Indigenous Leadership Program

Certified Aboriginal Financial Manager Designation

This designation requires completion of 14 courses; a professional exam; and two years of work experience in the field. The designation may also be obtained through other avenues such as having previous work experience and educational credentials reviewed. Of the 14 required courses, five of the courses are completed on-line through AFOA and the remaining nine courses are delivered through a post-secondary institution.

The courses delivered through AFOA are: Aboriginal Business Law, Aboriginal Strategy and Decisions; Aboriginal History and Developments; Aboriginal Ethics Case Study; and Aboriginal Human and Fiscal Issues. The courses delivered through a post-secondary institution are: Introductory Financial Accounting; Introductory Management Accounting; Intermediate Financial Reporting 1; Intermediate Financial Reporting 2; Corporate Finance & Fundamentals; ACAF Audit & Assurance Course; Business Communications; Information Technology; ACAF Ethics & Workplace Skills Course; and SAGE - Accounting Software Application.

The AFOA CAFM program ladders into the Advanced Certificate in Accounting and Finance (ACAF) that is offered by Chartered Professional Accountants Canada (CPA-Canada). On completion of the AFOA CAFM program participants may work towards CPA-Canada's ACAF. To obtain the ACAF, completion of four additional ACAF courses are required, and the final ACAF National Examination is administered by the CPA profession.

Certified Aboriginal Professional Administrator: Is an 18-day program, with six sessions of 3 days each. Material is delivered on-line and in person.

Certified Indigenous Leadership Program: Is an 8-day program with four 2-day sessions. This program potentially could offer a transfer credit to the Chartered Director (C. Dir.) Program, by the Directors College; a joint venture of The Conference Board of Canada and the DeGroot School of Business at McMaster University.

AFOA also partners with the Harvard Business School to offer a one-week (4 day) intensive Harvard Business School Certificate Program that is delivered in Boston. AFOA also has a partnership with the Chartered Professional Accountants of Canada and offers many tools and resources online.

AFOA also provides a la carte workshop offerings and conferences.

BC Chapter – AFOA

Staff: 4

Board: 9

Capacity Building: Regional conferences; a la carte regional workshops; other workshops and training delivered through national AFOA.

Clientele: First Nations in BC

The BC Chapter works with the National organization to offer training to First Nations administrators in the areas of financial management. The BC Chapter is also hosting an Economic Development Conference in March 2019 and a First Nations Band Administration Conference in June 2019.

Financial Management Board

Staff: at least 36

Board: currently 9 (up to 13)

Capacity Building: Advice and workshops on request; tools and templates.

Clientele: First Nations across Canada

The Financial Management Board operates as a shared governance institution under the First Nations Fiscal Management Act (FMA). The majority of the directors are named by the Governor-in-Council and up to three members are appointed by the Aboriginal Financial Officers Association. The FMB is at arms-length and it is not an agent of the crown: but it is still accountable to the Minister of Indigenous Services Canada.

Some areas of work for the FMB are: (1) to support First Nations to strengthen their own communities through better relationships with financial institutions; business partners and other governments; (2) provide advice, policy research and review services relating to fiscal arrangements; (3) to review and audit First Nations' finance practices; and, (4) set standards for: financial administration laws; and, financial management system and financial performance certifications. The FMB offers advice and workshops to First Nations who are bringing in a Financial Administration Law. The FMB partner with many, including: AFOA; FNFA; FNFC; Tulo Centre for Indigenous Economics; The First Nations Lands Advisory Board; and Assembly of First Nations.

First Nations Tax Commission

Staff: not listed

Commissioners: 8

Capacity Building: Builds capacity for First Nations to administer taxation; toolkits; videos.

Clientele: First Nations across Canada; First Nations administrators

The First Nations Tax Commission (FNTC) is a shared governance institution under the FMA. The Governor-in-Council appoints nine of the Commissioners and the Native Law Centre of Canada at the University of Saskatchewan appoints one commissioner.

The FNTC is responsible for maintaining the integrity of First Nations taxation in Canada. Some of the FNTC's policy objectives are: (1) to support First Nation jurisdiction; (2) to promote transparency; (3) support sustainable economic development; (4) reconcile interests for First Nations and stakeholders; (5) promote harmonization; (6) foster administrative efficiencies; and (7) promote understanding. The FNTC also has an advisory function for the development of regulations under the Financial Management Act and it also develops proposals and monitors regulatory impacts. The FNTC also helps to "develop training programs for First Nations real property tax administrators, and to build capacity in First Nations to administer their taxation systems"⁵ There are no upcoming training workshops on their website, however, the Tulo Centre indicates on its website that it worked with the FNTC to develop the accredited Certificate in First Nations Tax Administration (see page 8).

First Nations Finance Authority

Staff: 12 at least

Board: 9

Capacity Building: financing, investment and advisory services.

Clientele: First Nations across Canada

The First Nations Finance Authority is a statutory not-for-profit organization operating under the authority of the FMA.

The First Nations Finance Authority is a statutory not-for-profit organization operating under the authority of the FMA. The FNFA is an Aboriginal government owned and controlled institution. The FNFA is not an agent of the Crown or a crown corporation; it is governed solely by the First Nations communities that join as borrowing members.

The FNFA provides First Nations with finance instruments that are comparable to other governments in Canada. The FNFA's mandate is to provide financing, investment and advisory services for First Nations. The FNFA's purpose is to provide First Governments with investment options and capital planning advice as well as access to long-term loans. The FNFA can assist First Nations financial managers with budgeting modeling and financing tools and also assists First Nations that do not have immediate borrowing plans with arranging their financial administration so they can better access financing in the future.⁶

⁵ FNTC website

⁶ First Nations Finance Authority Website

First Nations Tax Administrators Association

Staff: not listed

Board: not listed

Capacity Building: Annual conference; mentors; certification.

Clientele: First Nations across Canada

The First Nations Tax Administrators Association (FNTAA) is a professional association that is dedicated to advancing the professional management of First Nations property taxation systems. The FNTAA: promotes best practices; offers an annual conference; and, provides a certification called “Certified First Nation Tax Administrators”. There are a number of requirements to meet the certification, including experience on the jobs as well as completion of the Tulo Centre “Certificate in First Nations Tax Administration” (see Tulo, below).

3B. Accredited Education Programs

Tulo Centre for Indigenous Economics

Staff: not listed

Board: not listed⁷

Capacity Building: 3 Certificate programs; courses, workshops, webinars, and free text book.

Clientele: First Nations administrators and others who work with First Nations

The Tulo Centre for Indigenous Economics (“Tulo”) is a registered charity and not-for-profit who works to assist First Nations in building legal and administrative frameworks that support markets on their lands. Tulo was established to deliver education programs and conduct research in the areas of First Nation public administration. Tulo partners with many, including: FNTC; Thompson Rivers University; FMB; and, the FNTAA.⁸ Tulo’s programs include: (1) Certificate in First Nations Tax Administration; (2) Certificate in First Nation Applied Economics; and (3) Certificate in First Nations Applied Lands Management.

Certificate in First Nations Tax Administration: First Nation Taxation, Establishing Tax Rates and Expenditures, Property Assessment and Appeals, Tax Notices, Collection and Enforcement; Communications; Service Agreements; Development Cost Charges; and, Capital Infrastructure Financing. Accredited.

Certificate in First Nation Applied Economics: economics and english, as well as courses specific to First Nations lands, including: residential and commercial development; investment facilitation; resource development and First Nation Fiscal Relationship and Economic Development. Accredited

Certificate in First Nations Applied Land Management: data capture; digital mapping; land use planning; land tenure; and final project. There are eight courses in total. Accredited.

⁷ Board members not listed on website. As of 2016-2017 Annual Report - Board Chair: Michael LeBourdais

⁸ Other Partners listed are: Consensus Building Institute; M.I.T Harvard Public Disputes Program; Institute of Liberty and Democracy; the Ngāi Tahu Research Centre; American Indian Infrastructure Association; and, the National Intertribal Tax Alliance.

3C. Province-wide Organizations

BC - Assembly of First Nations

Staff: 7

Board: 4

Regional Chief: 1

Capacity Building: Economic Black Book Sessions; regional discussions and engagement.

Clientele: BC First Nations

The BC Assembly of First Nations (BCAFN) is an incorporated society and advocacy organization. It works to advance the rights and interests of BC First Nations and to promote policies and resources for the benefit of First Nations. Current capacity building work at the BCAFN includes economic development toolkits or workshops called the Black Books. These have been designed for First Nations Leaders, Band-owned businesses and First Nations entrepreneurs. The BCAFN is also holding a First Nations Business Forum in February 2019.

The Union of British Columbia Indian Chiefs

Staff: 9 approx.

Executive/Board: 3

Capacity Building: Workshops on research skills training; conferences; on-line tools.

Clientele: First Nations in BC

The Union of British Columbia Indian Chiefs (UBCIC) is an advocacy and research organization that is working toward the recognition, implementation and exercise of Indigenous title, rights and treaty rights. The UBCIC has extensive expertise with specific claims research and they undertake free research and legal analysis on behalf of BC First Nations. The UBCIC also: (1) provides research skills training; (2) hosts conferences and workshops; and, (3) develop research tools and make them freely available. Comprehensive digital resources and guides are available on the website.

First Nations Summit

Staff: 8-9; plus 3 for FNPSS

Executive: 3

Co-chairs: 2

Capacity Building: First Nations Public Service Secretariat; guides and resources.

Clientele: BC First Nations

The First Nations Summit (FNS) is a non-profit advocacy organization that works to advance the interests of First Nations in BC. The First Nations Summit works in a number of areas, including: (1) the advancement of treaty negotiations; relationship building; and capacity building. The FNS partners with the Union of British Columbia Municipalities to deliver the Community to Community (C2C) Forums and also houses the First Nation Public Service Secretariat (FNPSS).

FNPS: The FNPSS is working to strengthen the First Nations public service in BC. It currently offers workshops on policy development and human resources. In addition, the FNPSS has an Advisory Committee comprised of First Nations administrators who provide advice regarding the First Nations public service. In addition to research work, the FNPSS has been doing outreach with First Nations and also held a conference in 2018.

3D. Economic Development and Trusts

New Relationship Trust

Staff: 10

Board: 7

Capacity Building: Funds capacity building projects in a number of areas; best practice reports.

Clientele: BC First Nations and BC Tribal Councils

The New Relationship Trust (NRT) is a non-profit organization dedicated to strengthening First Nations in BC through capacity building. The NRT funds projects from a trust in the areas of: governance capacity; education; language and culture; youth and elders; and, economic development. One initiative that assists with policy development and capacity building in BC is the Tribal Councils Policy Initiative. The NRT also has prepared best practice studies in a number of areas, including: Governance; Consultation; Comprehensive Community Planning; Land Use Planning; and, Environmental Assessments. The NRT also delivers the BC Indigenous Clean Energy Initiative that is delivered in partnership with Western Economic Diversification Canada. The NRT partners with a number of organizations, including: the First Nations Technology Council; First Peoples Cultural Council; the NRT Foundation; and, numerous Aboriginal Capital Corporations.

First Nations Major Projects Coalition

Staff: Director, Administration and Technical Team

Board: 3

Capacity Building: Workshops; support to First Nations for major projects.

Clientele: First Nations across Canada; member First Nations

The First Nations Major Projects Coalition (FNMPC) is working to enhance the economic well-being of its member nations. The FNMPC has five business lines: (1) Structure and Governance; (2) Economic Participation and Project Capacity Support; (3) Environmental Stewardship; (4) Community Engagement and External Relations; and, (5) Engagement with Government. The FNMPC provides support to communities regarding major projects taking place in their area. The FNMPC will perform assessment on the readiness of the communities to respond to and participate in the major project. If the project is taken on by the FNMPC for support to the community, the FNMPC may offer a variety of services to the First Nation, including: economic analysis and application of economic participation models; options for legal arrangements, options for benefit sharing models; application of environmental stewardship models; policy and communications. In addition, a number of environmental stewardship workshops were identified as having taken place in 2016-2017.

First Nations Energy and Mining Council

Staff: not listed

Board: not listed

CEO: 1

Capacity Building: Sector specific workshops.

Clientele: First Nations of BC

The BC First Nations Energy & Mining Council (FNEMC) is a non-profit organization. The FNEMC's mandate is to "support and facilitate First Nation efforts to manage and develop energy and mineral resources in ways that protect and sustain the environment forever while enhancing the social, cultural, economic and political well-being of First Nations in British Columbia." The FNEMC offers workshops and forums regarding the development of energy and mineral resources and First Nations participation in the sector.

First Nations Forestry Council

Staff: 6

Board: 3 (one each from FNS, AFN, and UBCIC)

Capacity Building: Sector specific workshops and training.

Clientele: First Nations of BC

The First Nations Forestry Council (FNFC) is a non profit society supporting BC First Nations' forestry activities, including: policy; legislation; forestry strategy development; jobs and training; stewardship; sustainability; and, business leadership. Within their mission, the FNFC identifies supporting First Nations in their forest, land use and marine planning. Capacity building activities include: (1) dialogue and engagement on First Nations forestry practices; (2) developing the BC First Nations Forestry Strategy; and, (3) career development for those interested in forestry careers.

3E. Lands Management and Infrastructure

Lands Advisory Board and First Nations Land Management Resource Centre

Staff: 36-40

LAB Board: 16

Capacity Building: Support, Services, Mentorship, Workshops, Self-paced Mini-courses

Clientele: FNLMA First Nations across Canada

The Lands Advisory Board (LAB) and First Nations Land Management Resource Centre (FNLMRC) work to strengthen the land management practices of First Nations who are signatories to the First Nations Land Management Act ("FNLMA"). The FNLMRC Resource Centre reports to the LAB. The Centre provides support to the 153 First Nations who are signatories to the FNLMA. The Centre has staff in areas such as Environment and Enforcement, Field Services and Planning. Services provided include: assisting with land code development; assisting with community engagement and communication; assisting with ratification votes; and supporting operational First Nations during and after transition to land governance authority under their land code; land use planning, and support services related to surveys and survey related questions. The Centre regularly offers short training workshops across the country. Offerings for 2018-2019 included workshops in the areas of surveys; unregistered interests; law enforcement; regional readiness, environmental management

plan collaboration; and records management. The Centre also offers a Land Governance Manual and has produced over 30 self-paced mini-courses, or ‘courselets’.

BC First Nations Housing and Infrastructure Council

Staff: 2

Board: 9

Capacity Building: not listed

Clientele: All BC First Nations

This council was established in October 2017. Its main purpose is to promote the start-up of a BC First Nations controlled Housing and Infrastructure Authority. The Council has undertaken significant engagement activities over the last year and held a conference in the Fall of 2018.

National - Aboriginal Land Managers Association & BC Chapter

Staff: Not listed on website.

Board: Eight members, one from BC (Osoyoos)

Capacity building: Offers 3 day courses; professional certification; partners with Universities.

Clientele: First Nations across Canada

The National Aboriginal Lands Manager Association (NALMA) is a non-profit, non-political organization. To raise professional standards in land management, the organization focuses on three areas: (1) technical support; (2) networking and communication; and, (3) professional development. In this last area, NALMA provides training and capacity building opportunities for First Nation land managers. Nationally, the organization offers a Professional Lands Management Certification. The program was developed in collaboration with INAC and subject matter experts. The program is offered through two levels of learning: Level 1 – post-secondary, University of Saskatchewan; and, Algoma University; and, Level 2 – technical training through NALMA. The post-secondary courses completed at Algoma University are transferrable credits at the University.

In addition to the certification program, specialized workshops are offered, including: Additions to Reserves & Reserve Creation; Introduction to Land Management; Land Regime; Locatee Leasing; Environmental Management; Land Use Planning; Commercial Leasing; Matrimonial Real Property; and, Reserve Land Designations. A number of upcoming offerings were listed on the website. NALMA also partners with the Centre for Excellence for Matrimonial Real Property. Three new tool-kits were developed in 2018 and released: These are: Provisional Federal Rules toolkit; MRP Lawmaking and Ratification Toolkit; and, (3) Implementation of an MRP Regime Toolkit.

BC Chapter of Aboriginal Land Managers Association

Staff: unknown

Board: Not listed, chair is from BC

Capacity Building: In conjunction with national group

Clientele: First Nations in BC

The BC Chapter was established in 2012 by a vote of NALMA. The founding members were: Coldwater, Penticton, Shuswap and Skeetchestn.

3F. Health and Education

First Nations Health Authority

Staff: 500 (aprox)

Board: 9

Capacity Building: Workshops, planning, funding, engagement.

Clientele: Aboriginal people in British Columbia

The First Nations Health Authority (FNHA) delivers services in many areas, including: Healthy Living; Communicable Disease Control; eHealth; Environmental Health; Research, Knowledge Exchange and Evaluation; Maternal Child and Family Health; Mental Wellness and Substance Abuse; Traditional Healing; and Nursing Services. In terms of capacity building, the FNHA works in partnership with First Nations communities on planning for health initiatives in their region. The FNHA offers funding for wellness events in First Nations communities and capital funding for community health centres. The FNHA is working on a number of initiatives designed to support communities and their health service organizations, including tools and processes to streamline community planning and reporting.⁹

First Nations Education Steering Committee

Staff: at least 21

Executive: 4

Capacity Building: Workshops on Local Education Agreements, research, engagement.

Clientele: Educators

The First Nations Education Steering Committee (FNEESC) is a First Nations controlled organization that provides a common voice for First Nations in discussions with government and other education stakeholders. It works to facilitate funding and agreements, such as the recently signed BC Tripartite Education Agreement. Programs and activities include: cooperative education; research; First Nations languages and culture; and, information systems. Curriculum development is also an important aspect of FNEESC. The organization has worked with FNSA and in collaboration with teachers and partners to develop curriculum resources. FNEESC also offers workshops, including ones on Local Education Agreements. Toolkits and a handbook are also offered.

First Nations School Association

Staff: not listed

Board: 10

Capacity Building: School assessment and certification process.

Clientele: First Nations schools in BC; First Nation Educators

⁹ FNHA website.

The First Nations Schools Association is a non-profit society that works on behalf of First Nations schools in BC. The organization has a mandate to “support those schools in creating effective, nurturing, and linguistically and culturally appropriate education environments that provide students with a positive foundation in all academic areas”. The FNSA offers: ongoing regional workshops on culture and language; a school assessment and certification process; a First Nations parents club; Seventh Generation club; and an annual conference for educators. Most BC First Nations schools are members of the FNSA

3G. Other and Unique

First Nations Emergency Services Society

Staff: not listed

Board: 5

Capacity Building: Some training geared to First Nation administrators; guidance and support.

Clientele: BC First Nations; Aboriginal people pursuing careers in fire-fighting

The First Nations Emergency Services Society is a non-profit organization that works closely with First Nations communities and a variety of partners to implement emergency management for BC First Nations. FNESS also provides community-based guidance, support and assistance to BC First Nations.

Core training is offered in the areas of: fire services; forest fuel management; and emergency mgmt. Courses relevant to First Nations administrations might include: fire department administration training; and, fire protection leadership governance.

First Nations Technology Council

Staff: 12

Board: 4

Capacity Building: Technology training in a variety of relevant areas.

Clientele: Indigenous people in BC pursuing a career in technology.

The First Nations Technology Council (FNTC) is a not-for-profit organization that provides free digital skills training for Indigenous people. The FNTC is also working towards equitable Internet access and high-speed connectivity. Programs offered include: (1) The Foundations Certificate; and (2) the Futures Program. The Foundations Certificate is a 12-week full time certificate program. Courses are offered in the areas of: web development and coding; GIS/GPS mapping; communications and digital marketing; software testing; network set-up and support. The Futures Program allows the student to specialize in the one of the areas they learned in the Foundations Certificate. Numerous offerings of the Futures Program are listed on the website.¹⁰

Coastal First Nations Great Bear Initiative Society

Staff: 7

Board: 9

Capacity Building: Steward Technical Training Program, engagement, stewardship.

¹⁰ The different areas of specialization are delivered in partnership with various organizations including: Red Academy; Lighthouse Labs; Vancouver Community College; and PQA testing.

Clientele: Interns from First Nations who are members of the Society

The Coastal First Nations Great Bear Initiative Society (CFN-GBI) is an alliance of nine First Nations. The CFN-GBI promotes self-sufficiency and sustainable economic development on BC's North and Central Coast and Haida Gwaii. CFN-GBI is building a conservation-based economy that protects their culture and ecosystem while also recognizing their Title and rights. The CFN-GBI has worked on many initiatives over the years and delivers training. The CFN-GBI delivers, in partnership with Vancouver Island University a Steward Technical Training Program. In 2017, fourteen students graduated.¹¹

The Centre for First Nations Governance

Staff: not determined

Board: 4-6

Capacity Building: 3 kinds of workshops; toolkit; Governance Transition research project.

Clientele: First Nations across Canada

The Centre for First Nations Governance (CFNG) is a non-profit organization that was established by former staff of the National Centre for First Nations Governance (2005-2012) which closed due to funding cuts. Workshops noted on their website are: (1) Governance Essentials for Chief and Council; (2) Community Forum: A Vision for Change; and, (3) The Transitional Governance Program, including mentoring and multi-year support. The Centre is also partnering with Carleton University and the Institute of Public Administrators of Canada on a research project, called the Governance Transition project. A governance tool-kit; best practices; and case studies are offered.¹²

First Nation Information Governance Centre

Staff: not listed

Board: 9

Capacity Building: On-line OCAP course

Clientele: First Nations across Canada

The First Nations Information Governance Centre (FNIGC) is a non-profit organization operating with a special mandate from the Assembly of First Nations' Chiefs in Assembly. It supports the development of information governance and management at the community level through regional and national partnerships. In collaboration with its partners the FNIGC conducts data-gathering initiatives. FNIGC has partnered with Algonquin College to develop an online training course called the "The Fundamentals of OCAP".

First Peoples' Cultural Council

Staff: 25 aprox

Board: 13

Capacity Building: Funding and programs for First Nations languages/culture/arts.

¹¹ CFN-GBI 2017 Annual Report https://coastalfirstnations.ca/wp-content/uploads/2018/10/CFN-Annual-Report-2017_web.pdf

¹² Resources: <http://fngovernance.org/toolkit/resources>

Clientele: BC First Nations

The First People’s Cultural Council is a provincial Crown Corporation formed by the BC Government to administer the First Peoples’ Heritage, Language and Culture Program. The FPCC funds initiatives and “monitors the status of BC First Nations languages, cultures and arts” and “develops strategies which help First Nations communities recover and sustain their heritage”.¹³

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¹³ FPCC website.