

FIRST NATIONS PUBLIC SERVICE SECRETARIAT

Our Gathering, 2021
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June 24, 2021



FIRST NATIONS
PUBLIC SERVICE SECRETARIAT

MANDATE OF FNPSS



FNPSS

Strengthen and enhance capacity in First Nations communities and organizations, on an individual and Nation level



FNPSS

Create and implement a collective plan to support BC First Nation communities and organizations across the core public service sectors as they pursue excellence in their own governments and administrations



**FIRST NATIONS
PUBLIC SERVICE SECRETARIAT**

FNPSS KEY ACTIVITIES

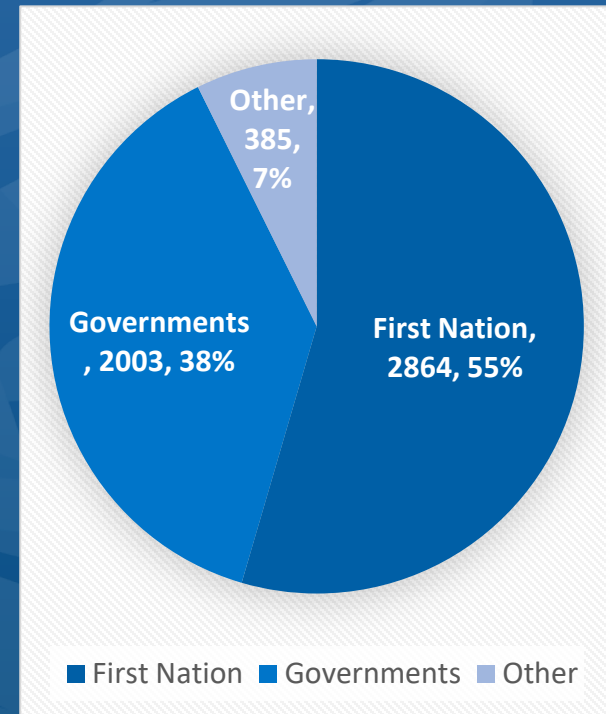
- Listen to BC First Nations to define our priorities and guide our work
- Training: new and tailored existing to meet First Nation needs
- Toolkits and guides
- Mentorship & Networking
- Coordination across organizations and with government
- Research & Advocacy

FNPSS core pillars:

- Human Resources Management
- Records and Information Management
- Policy Development and Implementation
- Financial Management

ENGAGEMENT: MARCH 2018 – FEBRUARY 2021

- 63 Events
 - 43 webinars
 - 13 Management Training Academies
 - 7 conferences / forums
- 90% of BC First Nation communities have attended an FNPSS learning event
- 5,252 total event participants



PARTNERSHIPS

"The Government of Canada is committed to:

- achieving reconciliation with Indigenous Peoples through renewed, Nation-to-Nation, Government-to-Government, and Inuit-Crown relationships based on recognition of rights, respect, co-operation, and partnership as the foundation for transformative change;*
- the implementation of the United Nations Declaration on the Rights of Indigenous Peoples and the Calls to Action of the Truth and Reconciliation Commission;*
- strengthening its capacity to engage effectively with Indigenous Peoples; and*
- increasing Indigenous perspectives within the Federal Public Service, and will take a whole-of-government approach to implementing these commitments.*

The Government of Canada recognizes that First Nations' Governments will require the capacity to fully engage in governance activities and decision-making."

-Strengthening Public Service Institutions Initiative MOU Signed June 4, 2019



**FNPS FIRST
NATIONS
ENGAGEMENT
SESSIONS**



COMMON THEMES TO-DATE



Recruitment (Youth/Community Members) & Retention – Succession Planning & Wages



Coordination between Organizations: Learning & Training Guidance & Navigating Government



Mentorship & Networking: Individual & Community / Nation – Sharing Tools & Info



Training: Core Skills (HR, RIM, Policy, Finance) & Communications



Relationship and Roles between Administration & Leadership & Community



First Nation Governance Models



Advocacy: Information conduit & closing the gap



QUESTIONS & DISCUSSION

- *What's the most useful/not useful workshop, training, networking or other FNPSS activity that you have participated in?*
- *What's the most important thing we can do or address to support you?*
- *What is your vision that you are working towards in your role, for your Nation, specifically with respect to effective administration and governance?*
- *Other questions or comments?*

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